



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2017-09-26 10:05 - THE SCHOOL BOARD OF BROWARD CO

AGENDA ITEM: ITEMS

CATEGORY: FF. OFFICE OF ACADEMICS

DEPARTMENT: Equity & Academic Attainment

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
 FF-2.

TITLE:
 Cooperative Agreement between The School Board of Broward County, FL (SBBC) and LISTEN, Limited Partnership (LP)

REQUESTED ACTION:
 Approve Cooperative Agreement between The School Board of Broward County, FL (SBBC) and LISTEN, Limited Partnership (LP).

SUMMARY EXPLANATION AND BACKGROUND:
 This comprehensive "whole community" initiative will expand on the Broward County Public Schools current Social Emotional Learning (SEL) focus. The film, LISTEN: It Only Takes A Moment will serve as vehicle for a deeper conversation with students, teachers, parents and community. SEL aligned curriculum will be provided for schools to further engage students. Lessons will focus on various aspects of the film and be provided for school use throughout the year. See Supporting Documents for continuation of Summary Explanation and Background. This agreement has been reviewed and approved as to form and legal content by the Office of the General Counsel. This agreement will be executed after School Board approval.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:
 The source of these funds will be from District department budget (Student Support Initiatives) and divided evenly between 30 schools.

EXHIBITS: (List)
 (1) CONTINUATION OF SUMMARY (2) EXECUTIVE SUMMARY (3) AGREEMENT

BOARD ACTION:
APPROVED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: David Watkins	Phone: 754-321-1600
Name: Michaelle Valbrun-pope	Phone: 754-321-1660

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title
 Daniel Gohl - Chief Academics Officer

Signature
 Daniel F. Gohl
 9/20/2017, 12:03:49 PM

Approved In Open Board Meeting On: **SEP 26 2017**
 By: *Abby M. Freedman*
 School Board Chair

Continue of Summary, Item FF-2.

This film will develop, produce and deliver a comprehensive district-wide initiative that compliments the current social emotional learning focus and inspires Broward County Public School students, parents, educators & community stakeholders to be more connected, self-aware, empathetic active listeners and leaders in mental health. This work is a continuation of this initiative starting in Winter of 2016-2017.

Executive Summary

Cooperative Agreement	Listen, Limited Partnership (LP)
Status	Approve cooperative agreement between Listen, LP and SBBC
Funds Requested	\$64,955
Financial Impact Statement	The source of these funds will be from district department budget (Student Support Initiative) and divided evenly between 30 schools.
Managing Department	Department of Equity & Academic Attainment, David Watkins, Director 754-321-1600
Source of Additional Information	Office of School Performance & Accountability Michael Ramirez, Cadre Director & Alan Strauss, Cadre Director 754-321-3810
Project Description	This comprehensive "whole community" initiative will expand on the Broward County Public Schools current Social Emotional Learning (SEL) focus. The film, <i>LISTEN: It Only Takes A Moment</i> will serve as vehicle for a deeper conversation with students, teachers, parents & community. SEL aligned curriculum will be provided for schools to further engage students. Lessons will focus on various aspects of the film and be provided for school use throughout the year. This film will develop, produce and deliver a comprehensive district-wide initiative that compliments the current social emotional learning focus and inspires Broward County Public Schools students, parents, educators & community stakeholders to be more connected, self-aware, empathetic active listeners & leaders in mental health. This work is a continuation of this initiative starting in Winter of 2016 -2017.
Evaluation Plan	As a result of this initiative the following outcomes are expected: Each traditional BCPS high school will become an Active Listener school. Social Workers & Family Counselors will work with HOPE Club sponsors and students to facilitate Active Listener workshops. Based on pre/post assessments of students, parents & educators, there will be an increase in the number of people who recognize signs of mental health needs, bullying, suicidality. The community will have greater empathy, self-worth, feelings of belonging and citizenship skills. Schools working with local elected officials and our organizations serving youth will become active listeners and make a city-wide commitment to be designated as a "LISTEN CITY."
Research Methodology	Research on the impact of exposure to suicide movies on suicidality has been marked by three limitations. It is largely based on (1) aggregate data subject to the ecological fallacy, (2) exposure to a single movie, and (3) relative lack of controls for psychological states & social factors linked to suicide. Stack, Steven & Kral, Michael & Borowski, Teresa & Francis, Taylor. (2014). <i>Exposure to Suicide Movies and Suicide Attempts: A Research Note</i> . <i>Sociological focus</i> . 47. 61-70.

Overview		
#BCPSLISTENS Outcome:		
This comprehensive "whole community" approach will: (1) expand on the Broward County Public Schools current SEL focus, (2) train key student leaders, educators and administrators to be active listeners, (3) build an important awareness to mental health and youth issues and (4) inspire Broward County business owners, administrators, educators, parents and students to be more connected, empathetic, self-aware, listen actively and become leaders in responding to their own and other's mental health.		
Phase 1	Phase 2	Phase 3
Winter 2016-17: Stage setting	Spring 2016-17: Support Staff/School/Community Viewings	Fall 2017-18: School/Student Viewings
<p>Office of School Performance and Accountability, Equity & Academic Attainment, Student Services and ESE & Support Services, have worked to develop a comprehensive Mental Health Support Guide with activities and resources for suicide prevention and positive mental health development.</p> <p>Florida Initiatives for Suicide Prevention (FISP) have engaged parents and student groups to become <i>Active Listeners</i>.</p> <p>Currently 28 high schools in Broward County have active HOPE Sunshine Clubs which meet regularly.</p> <p>FISP has collaborate with BCPS to assist HOPE Clubs in planning programs to address: mental health, bullying, suicide prevention, social emotional learning.</p> <p>Engaging activities were developed to explore empathy, self-worth,</p>	<p>Student Support Initiatives in collaboration with OSPA and EAA worked with Hope Clubs to participate in pre-screenings of LISTEN. In attendance were School Social Workers, Family Counselors, HOPE club Facilitators (BCPS Teachers) and HOPE club students. A table top discussion took place following the viewing of LISTEN screening to address topics related to film and support all students social emotionally. Producer Erham Christopher Machado in collaboration with Social Workers facilitated an Active Listeners workshop. Students & teachers took a pre/post survey to determine the impact of the film.</p> <p>Several evening screenings took place for all School Social Workers joined by community stakeholders to view the film and provide feedback. There were additional adult and student viewings at the following high schools: Pompano Beach, Piper, McArthur, Monarch, Cypress Bay, Miramar, Flanagan, Hallandale, Nova, Cooper City.</p>	<p>Office of School Performance & Accountability and Student Support Initiatives have scheduled LISTEN screenings for all high school that have opted-in.</p> <p>All school administrators participated in the movie screening during Superintendent's State of the District address.</p> <p>Resources are available for pre-screening and table top conversations follow each screening scheduled for student viewings. School Counselors, Social Workers and Family Counselors will be present to address student needs and facilitate the Active Listeners workshop with students as follow-up.</p> <p>The HOPE Club Facilitator and HOPE Club students will also facilitate ongoing conversations with student groups</p>

<p>feelings of belonging and good citizenship skills.</p> <p>The students will plan and run the annual Hugs for Hope events at their schools to educate their parents and classmates about bullying and suicide prevention.</p>	<p>Western, Everglades, West Broward, Lauderhill 6 – 12, Fort Lauderdale, Boyd Anderson, Dillard, South Plantation, Coral Springs, Coral Glades, Deerfield, Douglass, Tarravella & DJJ.</p>	<p>at their schools. Facilitators will consider the following elements when preparing students and teachers to conduct an Active Listener Workshop &</p> <p>LISTEN Screening:</p> <ul style="list-style-type: none"> • Showing care and compassion while actively listening • Recognizing and reporting self-destructing language
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IT ONLY TAKES A MOMENT™ SURVEY

YOUTH PRE-SCREENING

THINK ABOUT YOUR PERSONAL EXPERIENCE AND CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL.						
	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
This school year I have felt isolated or harassed because of my race, gender, religion or appearance.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I sit down for dinner with my family at least three times a week.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I frequently speak to my parents about my problems.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
This school year I feel like I have a teacher or school counselor that I trust will listen to my problems.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel like I have a parent that I trust will listen to my problems.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I often feel alone with my problems.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
This school year I have experienced or witnessed cyberbullying online or through text messages.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I have a good relationship with my parents.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I am satisfied with my body and the way I look.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel like I am often under a lot of pressure to perform.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I have seriously considered attempting suicide.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I often hide how I truly feel.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
In the last two years I have inflicted harm on myself to feel better.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I wish I had more people in my life that would listen to me.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
Overall, I consider myself a happy person.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	

COMMENTS:



IT ONLY TAKES A MOMENT™ SURVEY

YOUTH POST-SCREENING

CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL AFTER WATCHING <i>LISTEN</i>						
	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
The film makes me feel like I'm not alone.						
The film accurately represents the issues that I face as a youth.						
The film made me think more about how my behavior influences others.						
The film made me realize I am missing moments to help and connect to people who needs help.						
The film made me realize I haven't been very kind to some people.						
The film made me feel like I need help finding someone who will listen to me.						
The film made me realize I can help others by being a better listener.						
The film made me feel like I do not want to hurt myself or others.						
The film inspires me to want to be a better person.						
The film made me realize I could benefit by learning to become a better listener.						
The film made me feel like I need to talk more with someone about how I feel.						
The film made me feel like my mental health is important.						
I feel parents should see the film to better understand how youth feel.						
Overall, I feel like the film had a positive impact on me.						
I feel the film can help others who watch it.						

COMMENTS:



IT ONLY TAKES A MOMENT™ SURVEY

EDUCATOR PRE-SCREENING

THINK ABOUT YOUR PERSONAL EXPERIENCE AND CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL.						
	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel the mental health of a person is important.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel my students understand the importance of their mental health.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel like we have enough mental health resources at school to help students with problems.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel I have enough training to deal with student mental health issues.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I take time in every class period to discover the overall mental health of my students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I wish I had more time to discuss the importance of mental health with my students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
In the last 30 days, I have supported a student who is going through some hard times at home.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
In the last 30 days, I have been concerned about a student harming their self or others.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I have talked to my students about a mental health in the last thirty days.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
We have a school counselor on campus that has time to deal with mental health issues.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel most teachers on my campus care about the mental health of our students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I often think about how my behavior affects my students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel like I have a good relationship with my students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
In the last 30 days I have witnessed a student struggle with mental health issue.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel like I am an active listener for my students.	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	

COMMENTS:



IT ONLY TAKES A MOMENT™ SURVEY

EDUCATOR POST-SCREENING

CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL AFTER WATCHING <i>LISTEN</i> .						
	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
I feel the mental health of a person is important.						
I feel the film accurately reflects the struggles youth are experiencing.						
I feel many of the youth in my school will relate to the film.						
I feel I have enough training to deal with student mental health issues.						
I am more likely to speak with my students about mental health.						
I think more about how my behavior affects my students.						
I feel like I am an active listener for my students.						
I feel like we have enough mental health resources at school to help students.						
I feel like students would benefit from watching the film.						
I would use a curriculum designed around the film in my classroom.						
I realize I should improve communication with my students.						
I may not understand the problems my youth are struggling with.						
I feel having more active listeners on campus would make our campus safer.						
I am inspired to be a better educator.						
I feel other educators would benefit from watching this film.						

COMMENTS:



IT ONLY TAKES A MOMENT™ SURVEY

PARENT PRE-SCREENING

THINK ABOUT YOUR PERSONAL EXPERIENCE AND CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
In the last thirty days, my child has come to me to discuss a problem.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I have talked to my child/children about bullying and cyberbullying.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I sit down for at least one meal a day with my child.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I sit down for at least three meals a week with my child.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I take time everyday to listen to my child and what is on their mind.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I feel like my parents were active listeners for me.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I have rules and parameters regarding the use of technology in my house.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I have spent time with my child discussing what they can and cannot do online.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I feel that there is a connection between bullying and mental health.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I actively think about how my behavior affects my child/children.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I feel like I have a good relationship with my child/children.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I feel like I am an active listener for my child/children.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I often feel overwhelmed by stress.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
I feel like my child's school is concerned about my child's mental health.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
My child/children feel they can talk to me about anything.		STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE

COMMENTS:



IT ONLY TAKES A MOMENT™ SURVEY

PARENT POST-SCREENING

CIRCLE THE STATEMENT IN THE BOX THAT BEST DESCRIBES HOW YOU FEEL AFTER WATCHING <i>LIS.TEN</i>.						
	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	
The film made me feel like I have a good relationship with my child/children.						
I feel the film is an accurate representation of the issues impacting youth.						
The film made me feel like I don't understand all of the challenges my child/children are facing.						
The film made me realize how my behavior has a strong influence on my child/children.						
The film made me realize that the mental health of my child/children is important.						
The film made me more likely to talk with my child/children about internet safety.						
The film made me realize I should improve communication with my child/children.						
The film made me want to understand what problems my child/children may be going through.						
The film I want to learn how to improve my listening skills.						
The film made me inspired to be a better parent.						
I feel that other parents can benefit from watching the film.						
I feel the film focuses on topics that are very difficult for me to discuss.						
The film made me realize that I might be missing important moments to connect with others.						
I feel like youth can benefit from watching the film.						
The film made me realize I need to spend more time listening to my child/children.						

COMMENTS:

AGREEMENT

THIS AGREEMENT is made and entered into as of this ²⁶ 20th day of September, 2017, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

Listen, LP
(hereinafter referred to as "LISTEN, LP"),
whose principal place of business is
2618 West Verdugo Avenue Burbank, CA 91505

WHEREAS, Listen, LP, is a Limited Partnership that represents all business dealings of the *Listen* film;

WHEREAS, Listen, LP will deliver Listen screening licenses;

WHEREAS, Listen, LP will deliver Listen curriculums;

WHEREAS, Listen, LP will deliver Active Listener Playbooks and anchoring materials.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLE 1 - RECITALS

1.01 **Recitals.** The parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

ARTICLE 2 – SPECIAL CONDITIONS

2.01 **Term of Agreement.** Unless terminated earlier pursuant to Section 3.05 of this Agreement, the term of this Agreement shall commence upon execution of this agreement and conclude on June 30, 2018.

2.02 **Purpose.** To develop, produce and deliver a comprehensive district-wide initiative that compliments the current social emotional learning focus and inspires Broward County business owners, administrators, educators, parents and students to be more connected, self-aware, empathetic active listeners & leaders in mental health.

- 2.03 **Scope of the Work.** The specific program elements include:
- a) Public screenings of the *Listen* film for students, faculty, and community
 - b) Listen, LP delivering the complete *Listen* printed curriculum
 - c) Listen, LP delivering the complete *Active Listening Playbook Workbook*
 - d) Listen, LP delivering *It Only Takes a Moment* static cling stickers and buttons

- 2.04 **Deliverables to SBBC.** The deliverables below will be met by Listen, LP:
- a) Thirty (30) “one-time” Listen School Screening licenses
 - b) Eleven (11) “one-time” Listen community screening licenses
 - c) Twenty-nine (29) hard copy *Listen* curriculums
 - d) Fourteen hundred fifty (1450) Active Listener Playbooks
 - e) Seventy-five hundred (7500) *It Only Takes a Moment* buttons
 - f) Eleven hundred seventy (1170) *It Only Takes a Moment* static cling stickers

- 2.05 **Fees.** The following fee schedule for schools shall not exceed a total of \$64,955.00:
- a) Thirty (30) “one-time” Listen School Screening licenses for \$27,200.00
 - b) Eleven (11) “one-time” Listen community screening licenses for \$9,980.00
 - c) Twenty-nine (29) hard copy Listen community licenses for \$7,250.00
 - d) Fourteen hundred fifty (1450) Active Listener Playbooks for \$12,325.00
 - e) Seventy-five hundred (7500) *It Only Takes a Moment* buttons for \$4,200.00
 - f) Eleven hundred seventy (1170) *It Only Takes a Moment* static cling stickers for \$4,000.00

2.06 **Payment.** Listen, LP shall invoice SBBC after every two weeks of delivery of each of the Deliverables listed in paragraph 2.04. SBBC will pay Listen LP within thirty (30) days of the date of Listen LP's proper and appropriate invoice.

2.07 **Inspection of Listen, LP Records by SBBC.** Listen, LP shall establish and maintain books, records and documents (including electronic storage media) sufficient to reflect all income and expenditures of funds provided by SBBC under this Agreement. All Listen, LP's Records, regardless of the form in which they are kept, shall be open to inspection and subject to audit, inspection, examination, evaluation and/or reproduction, during normal working hours, by SBBC's agent or its authorized representative to permit SBBC to evaluate, analyze and verify the satisfactory performance of the terms and conditions of this Agreement and to evaluate, analyze and verify any and all invoices, billings, payments and/or claims submitted by Listen, LP or any of Listen, LP's payees pursuant to this Agreement. Listen, LP's Records subject to examination shall include, without limitation, those records necessary to evaluate and verify direct and indirect costs (including overhead allocations) as they may apply to costs associated with this Agreement. Listen, LP's Records subject to this section shall include any and all documents

pertinent to the evaluation, analysis, verification and reconciliation of any and all expenditures under this Agreement without regard to funding sources.

(a) Listen, LP Records Defined. For the purpose of this Agreement, the term "Listen, LP's Records" shall mean any documents evidencing the receipt of payments from SBBC, such as invoices and cancelled checks.

(b) Duration of Right to Inspect. For the purpose of such audits, inspections, examinations, evaluations and/or reproductions, SBBC's agent or authorized representative shall have access to Listen, LP's Records from the effective date of this Agreement, for the duration of the term of this Agreement, and until the later of five (5) years after the termination of this Agreement or five (5) years after the date of final payment by SBBC to Listen, LP pursuant to this Agreement.

(c) Notice of Inspection. SBBC's agent or its authorized representative shall provide Listen, LP reasonable advance notice (not to exceed two (2) weeks) of any intended audit, inspection, examination, evaluation and or reproduction.

(d) Audit Site Conditions. Any audit by SBBC shall not take place at Listen, LP's premises, but rather, Listen, LP shall send the relevant documents to SBBC or its authorized representative.

(e) Failure to Permit Inspection. Failure by Listen, LP to permit audit, inspection, examination, evaluation and/or reproduction as permitted under this Section shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the denial of some or all of any Listen, LP's claims for payment by SBBC.

(f) Overcharges and Unauthorized Charges. If an audit conducted in accordance with this Section discloses overcharges or unauthorized charges to SBBC by Listen, LP in excess of two percent (2%) of the total billings under this Agreement, the actual cost of SBBC's audit shall be paid by Listen, LP. If the audit discloses billings or charges to which Listen, LP is not contractually entitled, Listen, LP shall pay said sum to SBBC within twenty (20) days of receipt of written demand under otherwise agreed to in writing by both parties.

(g) Inspection of Subcontractor's Records. Listen, LP shall require any and all subcontractors, insurance agents and material suppliers (hereafter referred to as "Payees") providing services or goods with regard to this Agreement to comply with the requirements of this section by insertion of such requirements in any written subcontract. Failure by Listen, LP to include such requirements in any subcontract shall constitute grounds for termination of this Agreement by SBBC for cause and shall be grounds for the exclusion of some or all of any Payee's costs from amounts payable by SBBC to Listen, LP pursuant to this Agreement and such excluded costs shall become the liability of Listen, LP.

(h) Inspector General Audits. Listen, LP shall comply and cooperate immediately with any inspections, reviews, investigations, or audits deemed necessary by the Florida Office of the Inspector General or by any other state or federal officials.

2.08 **Notice.** When any of the parties desire to give notice to the other, such notice must be in writing, sent by U.S. Mail, postage prepaid, addressed to the party for whom it is intended at the place last specified; the place for giving notice shall remain such until it is changed by written notice in compliance with the provisions of this paragraph. For the present, the Parties designate the following as the respective places for giving notice:

To SBBC: Superintendent of Schools
The School Board of Broward County, Florida
600 Southeast Third Avenue
Fort Lauderdale, Florida 33301

With a Copy to: Michaëlle Valbrun-Pope
Executive Director, Student Support Initiatives
Lauderdale Manors Early Learning & Resource Center
1400 NW 14th Court
Fort Lauderdale, Florida 33311

To Listen, LP: Listen, LP Provided by Other Party
2618 West Verdugo Avenue Burbank, CA 91505

With a Copy to: Erahm Machado
501 Glengarry Avenue
Mont-Royal, Quebec H3R1 B1

2.09 **Background Screening:** Listen, LP is solely delivering products and licenses and will not require any employees to appear on SBBC school campuses. If ever applicable, at a future time Listen, LP agrees to comply with all requirements of Sections 1012.32 and 1012.465, Florida Statutes, and all of its personnel who (1) are to be permitted access to school grounds when students are present, (2) will have direct contact with students, or (3) have access or control of school funds, will successfully complete the background screening required by the referenced statutes and meet the standards established by the statutes. This background screening will be conducted by SBBC in advance of Listen, LP or its personnel providing any services under the conditions described in the previous sentence. Listen, LP shall bear the cost of acquiring the background screening required by Section 1012.32, Florida Statutes, and any fee imposed by the Florida Department of Law Enforcement to maintain the fingerprints provided with respect, to Listen, LP and its personnel. The parties agree that the failure of Listen, LP to perform any of the duties described in this section shall constitute a material breach of this Agreement entitling SBBC to terminate immediately with no further responsibilities or duties to perform under this Agreement. Listen, LP agrees to indemnify and hold harmless SBBC, its officers and employees from any liability in the form of physical or mental injury, death or property damage resulting from Listen, LP 's failure to comply with the requirements of this Section or with Sections 1012.32 and 1012.465, Florida Statutes.

2.10 **Liability.** This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

A. By SBBC: SBBC agrees to be fully responsible up to the limits of Section 768.28, Florida Statutes, for its acts of negligence, or its employees' acts of negligence when acting within the scope of their employment and agrees to be liable for any damages resulting from said negligence.

B. By Listen, LP : LISTEN, LP agrees to indemnify, hold harmless and defend SBBC, its agents, servants and employees from any and all claims, judgments, costs, and expenses including, but not limited to, reasonable attorney's fees, reasonable investigative and discovery costs, court costs and all other sums which SBBC, its agents, servants and employees may pay or become obligated to pay on account of any, all and every claim or demand, or assertion of liability, or any claim or action founded thereon, arising or alleged to have arisen out of the breach by Listen, LP of its representations and warranties set forth in this section ; the equipment of Listen, LP , its agents, servants or employees while such equipment is on premises owned or controlled by SBBC; or the negligence of Listen, LP or the negligence of Listen, LP 's agents when acting within the scope of their employment, whether such claims, judgments, costs and expenses be for damages, damage to property including SBBC's property, and injury or death of any person whether employed by Listen, LP , SBBC or otherwise. Listen, LP represents and warrants that any products, goods or services furnished by Listen, LP to SBBC hereunder shall not violate or infringe any third-party rights (including, without limitation, any third-party rights of copyright or trademark). Except as expressly set forth in this agreement, Listen, LP makes no representations or warranties, whether express, implied or statutory, regarding or relating to its products, goods or services. Except as may be expressly set forth in this agreement, Listen, LP specifically disclaims all implied warranties including, without limitation, any implied warranties of merchantability and fitness for a particular purpose. Neither party shall be liable to the other party for any consequential, special, incidental, exemplary, punitive or indirect damages, even if advised of the possibility of such damages.

2.11 **Insurance Requirements.** Listen, LP shall comply with the following insurance requirements throughout the term of this Agreement.

- a) **General Liability.** Limits not less than \$1,000,000 per occurrence for Bodily Injury/Property Damage; \$1,000,000 General Aggregate. Limits not less than \$1,000,000 for Products/Completed Operations Aggregate.
- b) **Professional Liability/Technical Errors & Omissions.** Limits not less than \$1,000,000 per occurrence covering services provided under this Agreement.
- c) **Acceptability of Insurance Carriers.** The insurance policies shall be issued by companies qualified to do business in the State of Florida. The insurance companies must be rated at least A- VI by AM Best or Aa3 by Moody's Investor Service.
- d) **Verification of Coverage.** Proof of Insurance must be furnished within 15 days of execution of this Agreement. To streamline this process, SBBC has partnered with EXIGIS Risk Works to collect and verify insurance documentation. All certificates (and

any required documents) must be received and approved by SBBC before any work commences to permit Listen, LP time to remedy any deficiencies. Please verify your account information and provide contact details for your company's Insurance Agent via the link provided in the email upon award.

- e) **Required Conditions.** Liability policies must contain the following provisions. In addition, the following wording must be included on the Certificate of Insurance:
1. The School Board of Broward County, Florida, its members, officers, employees and agents are added as additional insured.
 2. All liability policies are primary of all other valid and collectable coverage maintained by the School Board of Broward County, Florida.
 3. Certificate Holder: The School Board of Broward County, Florida, c/o EXIGIS Risk Management Services, P. O. Box 4668-ECM, New York, New York 10163-4668
- f) **Cancellation of Insurance.** Listen, LP is prohibited from providing services under this Agreement with SBBC without the minimum required insurance coverage and must notify SBBC within two business days if required insurance is cancelled.

ARTICLE 3 – GENERAL CONDITIONS

3.01 **No Waiver of Sovereign Immunity.** Nothing herein is intended to serve as a waiver of sovereign immunity by any agency or political subdivision to which sovereign immunity may be applicable or of any rights or limits to liability existing under Section 768.28, Florida Statutes. This section shall survive the termination of all performance or obligations under this Agreement and shall be fully binding until such time as any proceeding brought on account of this Agreement is barred by any applicable statute of limitations.

3.02 **No Third Party Beneficiaries.** The parties expressly acknowledge that it is not their intent to create or confer any rights or obligations in or upon any third person or entity under this Agreement. None of the parties intend to directly or substantially benefit a third party by this Agreement. The parties agree that there are no third party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against any of the parties based upon this Agreement. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any matter arising out of any contract.

3.03 **Independent Contractor.** The parties to this agreement shall at all times be acting in the capacity of independent contractors and not as an officer, employee or agent of one another. Neither party or its respective agents, employees, subcontractors or assignees shall represent to others that it has the authority to bind the other party unless specifically authorized in writing to do so. No right to SBBC retirement, leave benefits or any other benefits of SBBC employees shall exist as a result of the performance of any duties or responsibilities under this Agreement. SBBC shall not be responsible for social security, withholding taxes, contributions

to unemployment compensation funds or insurance for the other party or the other party's officers, employees, agents, subcontractors or assignees.

3.04 **Equal Opportunity Provision.** The parties agree that no person shall be subjected to discrimination because of age, race, color, disability, gender identity, gender expression marital status, national origin, religion, sex or sexual orientation in the performance of the parties' respective duties, responsibilities and obligations under this Agreement.

3.05 **Termination.** This Agreement may be canceled with or without cause by SBBC during the term hereof upon thirty (30) days written notice to the other parties of its desire to terminate this Agreement. SBBC shall have no liability for any property left on SBBC's property by any party to this Agreement after the termination of this Agreement. Any party contracting with SBBC under this Agreement agrees that any of its property placed upon SBBC's facilities pursuant to this Agreement shall be removed within ten (10) business days following the termination, conclusion or cancellation of this Agreement and that any such property remaining upon SBBC's facilities after that time shall be deemed to be abandoned, title to such property shall pass to SBBC, and SBBC may use or dispose of such property as SBBC deems fit and appropriate.

3.06 **Default.** The parties agree that, in the event that either party is in default of its obligations under this Agreement, the non-defaulting party shall provide to the defaulting party (30) days written notice to cure the default. Upon the occurrence of a default that is not cured during the applicable cure period, this Agreement may be terminated by the non-defaulting party upon thirty (30) days notice. This remedy is not intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power, or remedy hereunder shall preclude any other or future exercise thereof. Nothing in this section shall be construed to preclude termination for convenience pursuant to Section 3.05.

3.07 **Annual Appropriation.** Except with respect to any actual uses by SBBC or participating schools of any of Listen, LP's products, goods or services, where applicable, the performance and obligations of SBBC under this Agreement shall be contingent upon an annual budgetary appropriation by its governing body. For the avoidance of doubt, SBBC shall pay Listen, LP for any actual uses by SBBC or participating schools of Listen, LP's products, goods or services (including, without limitation, screenings that take place and uses of the Curriculum) at the rates (including, without limitation, the licensing fees) set forth in Section 2.05 above (and, for further clarity, any actual use by a participating school of the Curriculum shall trigger payment of the full license fee (for such participating school) of the Curriculum). If SBBC does not allocate funds for the payment of services or products to be provided under this Agreement, this Agreement may be terminated by SBBC at the end of the period for which funds have been allocated. SBBC shall notify the other party at the earliest possible time before such termination. No penalty shall accrue to SBBC in the event this provision is exercised, and SBBC shall not be obligated or liable for any future payments due or any damages as a result of termination under this section.

3.08 **Excess Funds.** Any party receiving funds paid by SBBC under this Agreement agrees to promptly notify SBBC of any funds erroneously received from SBBC upon

the discovery of such erroneous payment or overpayment. Any such excess funds shall be refunded to SBBC with interest calculated from the date of the erroneous payment or overpayment. Interest shall be calculated using the interest rate for judgments under Section 55.03, Florida Statutes, applicable at the time the erroneous payment or overpayment was made by SBBC.

3.09 **Public Records.** Pursuant to Section 119.0701, Florida Statutes, any party contracting with SBBC is required to (a) keep and maintain available for public inspection any records that pertain to services rendered under this Agreement; (b) provide the public with access to public records on the same terms and conditions that SBBC would provide such records and at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes or as otherwise provided by law; (c) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law; and (d) meet all requirements for retaining public records and transfer, at no cost to SBBC, all public records in that party's possession upon termination of its Agreement with SBBC and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All of such party's records stored electronically must be provided to SBBC in a format that is compatible with SBBC's information technology systems. Each party shall maintain its own respective records and documents associated with this Agreement in accordance with the records retention requirements applicable to public records. Each party shall be responsible for compliance with any public documents request served upon it pursuant to Section 119.07, Florida Statutes, and any resultant award of attorney's fees for non-compliance with that law. Each party acknowledges that this Agreement and all attachments thereto are public records and do not constitute trade secrets.

3.10 **Education Records.** SBBC will not disclose or provide access to LISTEN, LP to any education records of SBBC students.

(a) Notwithstanding any provision to the contrary within this Agreement, any party contracting with SBBC under this Agreement shall:

1) fully comply with the requirements of Sections 1002.22, 1002.221, and 1002.222, Florida Statutes; the Family Educational Rights and Privacy Act, 20 U.S.C § 1232g (FERPA) and its implementing regulations (34 C.F.R. Part 99), and any other state or federal law or regulation regarding the confidentiality of student information and records;

2) hold any education record in strict confidence and not use or disclose same except as required by this Agreement or as required or permitted by law unless the parent of a student or a student age 18 or older provides prior written consent for their release;

3) safeguard each education record through administrative, physical and technological safety standards to ensure that adequate controls are in place to protect the student's records and information in accordance with FERPA's privacy requirements;

4) notify SBBC immediately upon discovery of a breach of confidentiality of education record and take all necessary notification steps as may be required by federal and Florida law, including, but not limited to, Section 501.171, Florida Statutes;

5) prepare and distribute, at its own cost, any and all required notifications, under federal and Florida Law, or reimburse SBBC any direct costs incurred by SBBC for doing so, including, but not limited to Section 501.171, Florida Statutes;

6) be responsible for any fines or penalties for failure to meet notice requirements pursuant to federal and/or Florida law; and

(b) All education records shall remain the property of the SBBC, and any party contracting with SBBC serves solely as custodian of such information pursuant to this Agreement and claims no ownership or property rights thereto and upon termination of this Agreement shall, at SBBC's request, return to SBBC or destroy any student information and records in its possession.

(c) Each such party agrees, for itself, its officers, employees, agents, representatives, contractors or subcontractors, to fully indemnify and hold harmless SBBC and its officers and employees for any violation of this section, including, without limitation, defending SBBC and its officers and employees against any complaint, administrative or judicial proceeding, payment of any penalty imposed upon SBBC, or payment of any and all costs, damages, judgments or losses incurred by or imposed upon SBBC arising out of a breach of this covenant by the party, or an officer, employee, agent, representative, contractor, or sub-contractor of the party to the extent that the party or an officer, employee, agent, representative, contractor, or sub-contractor of the party shall either intentionally or negligently violate the provisions of this section or of Sections 1002.22 and/or 1002.221, Florida Statutes. This section shall survive the termination of all performance required or obligations existing under this Agreement.

3.11 **Compliance with Laws.** Each party shall comply with all applicable federal, state and local laws, SBBC policies, codes, rules and regulations in performing its duties, responsibilities and obligations pursuant to this Agreement.

3.12 **Place of Performance.** All obligations of SBBC under the terms of this Agreement are reasonably susceptible of being performed in Broward County, Florida and shall be payable and performable in Broward County, Florida.

3.13 **Governing Law and Venue.** This Agreement shall be interpreted and construed in accordance with and governed by the laws of the State of Florida. Any controversies or legal problems arising out of this Agreement and any action involving the enforcement or interpretation of any rights hereunder shall be submitted to the jurisdiction of the State courts of the Seventeenth Judicial Circuit of Broward County, Florida. Listen, LP agrees and admits that the state courts of the Seventeenth Judicial Circuit of Broward County, Florida and the Southern District of Florida shall have jurisdiction over Listen, LP.

3.14 **Entirety of Agreement.** This document incorporates and includes all prior negotiations, correspondence, conversations, agreements and understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, the parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

3.15 **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

3.16 **Assignment.** Neither this Agreement or any interest herein may be assigned, transferred or encumbered by any party without the prior written consent of the other party.

There shall be no partial assignments of this Agreement including, without limitation, the partial assignment of any right to receive payments from SBBC.

3.17 **Incorporation by Reference.** Exhibits attached hereto and referenced herein shall be deemed to be incorporated into this Agreement by reference.

3.18 **Captions.** The captions, section designations, section numbers, article numbers, titles and headings appearing in this Agreement are inserted only as a matter of convenience, have no substantive meaning, and in no way define, limit, construe or describe the scope or intent of such articles or section of this Agreement, nor in any way affect this Agreement and shall not be construed to create a conflict with the provisions of this Agreement.

3.19 **Severability.** In the event that any one or more of the sections, paragraphs, sentences, clauses or provisions contained in this Agreement is held by a court of competent jurisdiction to be invalid, illegal, unlawful, unenforceable or void in any respect, such shall not affect the remaining portions of this Agreement and the same shall remain in full force and effect as if such invalid, illegal, unlawful, unenforceable or void sections, paragraphs, sentences, clauses or provisions had never been included herein.

3.20 **Preparation of Agreement.** The parties acknowledge that they have sought and obtained whatever competent advice and counsel as was necessary for them to form a full and complete understanding of all rights and obligations herein and that the preparation of this Agreement has been their joint effort. The language agreed to herein expresses their mutual intent and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the parties than the other.

3.21 **Amendments.** No modification, amendment, or alteration in the terms or conditions contained herein shall be effective unless contained in a written document prepared with the same or similar formality as this Agreement and executed by each party hereto.

3.22 **Waiver.** The parties agree that each requirement, duty and obligation set forth herein is substantial and important to the formation of this Agreement and, therefore, is a material term hereof. Any party's failure to enforce any provision of this Agreement shall not be deemed a waiver of such provision or modification of this Agreement unless the waiver is in writing and signed by the party waiving such provision. A written waiver shall only be effective as to the specific instance for which it is obtained and shall not be deemed a continuing or future waiver.

3.23 **Force Majeure.** Neither party shall be obligated to perform any duty, requirement or obligation under this Agreement if such performance is prevented by fire, hurricane, earthquake, explosion, wars, sabotage, accident, flood, acts of God, strikes, or other labor disputes, riot or civil commotions, or by reason of any other matter or condition beyond the control of either party, and which cannot be overcome by reasonable diligence and without unusual expense ("Force Majeure"). In no event shall a lack of funds on the part of either party be deemed Force Majeure.

3.24 **Survival.** All representations and warranties made herein, indemnification obligations, obligations to reimburse SBBC, obligations to maintain and allow inspection and audit of records and property, obligations to maintain the confidentiality of records, reporting

requirements, and obligations to return public funds shall survive the termination of this Agreement.

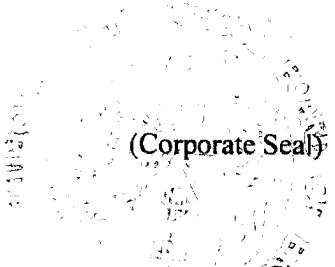
3.25 **Intellectual Property.** Listen, LP reserves all rights (including, without limitation, all rights of copyright and trademark) in and to the Listen Curriculum, the motion picture entitled "Listen: It Only Takes a Minute", and all other products, goods and services licensed or furnished to SBBC hereunder. All materials created or developed under this Agreement shall be the sole exclusive property of Listen, LP, and Listen LP shall exclusively own all rights (including, without limitation, all rights of copyright and trademark) therein and thereto.

3.26 **Contract Administration:** SBBC has delegated authority to the Superintendent of Schools or his/her designee to take any actions necessary to implement and administer this Agreement.

3.27 **Authority.** Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Agreement on the date first above written.

**THIS SPACE INTENTIONALLY LEFT BLANK; SIGNATURE PAGES
TO FOLLOW**



(Corporate Seal)

ATTEST:

Robert W. Runcie
Robert W. Runcie, Superintendent of Schools

FOR SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

By *Abby M. Freedman*
Abby M. Freedman, Chair

Approved as to Form and Legal Content:

Kathelyn Jacques-Adams

Digitally signed by Kathelyn Jacques-Adams, Esq. -
kathelyn.jacques-adams@browardschools.com
Reason: Listen, LP
Date: 2017.09.20 09:33:04 -04'00'

Office of the General Counsel

FOR LISTEN, LP:

Witness

Signature

[Handwritten Signature]

Witness

Printed Name

Brooke Robertson

STATE OF

COUNTY OF



Please see attached Certificate.

The foregoing instrument was acknowledged before me by _____ LISTEN, LP Here
who is personally known to me or who produced _____ as
identification and who did/did not first take an oath this _____ Type of Identification
_____ day of _____

20

My Commission Expires:

Signature Notary Public

Notary's Printed Name

(SEAL)

Notary's Commission No.